



Lipson Vale Primary School Code of Conduct for Governors

This Code is not a definitive statement of responsibilities but sets out the common understanding of the broad principles by which governors, supported by the senior management team, will operate:

- **To be strategic**
- **To be accountable**
- **To be a critical friend**

The governors of Lipson Vale Primary School accept the following principles:

- Governors and the senior management team are in accord with their commitment to uphold the aims of the school and the actions of governors must reflect this.
- Governors have responsibility and accountability for being strategic; they will determine and actively monitor the policies of the school and shall annually review all statutory policies.
- Governors acknowledge that the day-to-day management of the school and implementation of plans and policies approved by the governing body is the responsibility of the head teacher and senior management team.
- Governors and staff should share mutual respect and staff must feel that their views are valued by governors.
- Governors should develop good working relationships with the head teacher, staff, parents, carers, the LA (Local Authority) and other agencies ensuring the views of stakeholders are obtained whenever possible.
- Governors are appointed or elected by different groups but all are equal and should share the same concern for the welfare of the school as a whole.
- Governors should be objective and feel able to raise issues in a constructive manner; their role is to question and support in equal measure.
- Governors are free to express their own views within meetings and acknowledge that differences of opinion may arise. However, when a majority decision is made all governors must accept the collective responsibility for the decision.
- Governors are expected to conduct themselves in a professional manner at all times.
- Only those items listed on the agenda will be discussed at the meeting. Governors may ask the chair to include an item on the next agenda.

- Confidentiality is expected. However, it should be noted that all recorded decisions will enter the public domain except for those discussed under Part II procedures which will remain confidential.
- It is essential that governors take time to prepare for a meeting and read all necessary papers. If a governor is unable to attend he/she must submit apologies to the clerk.
- It is imperative that governors declare openly and immediately any personal conflict of interest arising from a matter to be discussed by the governing body.
- It is important that governors review their continued professional development seeking to enhance their effectiveness as a governor by attending training courses to increase knowledge and benefit from best practice.
- All governors will keep up to date with safeguarding training and have read and understood 'Keeping People Safe in Education'.
- Governors should endeavour to take an active role in supporting and visiting school whenever possible and should strive where possible to engage with the wider community.
- Governors acknowledge that whilst e-mail offers an efficient facility to circulate agendas and minutes, the use of emails, sent to multiple addresses, to engage discussion and seek views should not be encouraged. Any governor who has a concern about a process should speak to the Chair or Vice Chair of Governors who will take the appropriate action. All governing body business must be conducted through the official meeting forum.

Governors to be set up with a school email address for use for all school governor communications.

Governors may attend meetings in person or virtually as pre-arranged with HT, Clerk and /or chair/s.

Signed.....

Governor of Lipson Vale Primary School

Date.....